

Question Paper

Exam Date & Time: 13-Jul-2019 (10:00 AM - 01:00 PM)



MANIPAL ACADEMY OF HIGHER EDUCATION

FOURTH SEMESTER MASTER OF SOCIAL WORK DEGREE EXAMINATION - JULY 2019
SUBJECT: HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT (MSW 624.01)
(HRM & IR - 2017 BATCH)
Saturday, July 13, 2019 (10.00 - 13.00 Hrs.)

Marks: 50

Duration: 180 mins.

Answer should not exceed 400 words.

- 1) Write an Explanatory note on Human Resource Information System. (5)
- 2) Define training and its importance to organisation. (5)

Answer should not exceed 800 words.

- 3) What do you understand by performance appraisal? Discuss the types, requirements and the components of the appraisal system. (10)
- 4) Discuss the challenges faced by contemporary HR Executives to retain potential employees and how does the concept of HRM be useful in addressing the same. (10)
- 5) Define recruitment its sources and requirement of a good recruitment policy. (10)
- 6) "Industrial psychology is the study of people as individuals and in groups and of the relationship between individual and group". Justify. (10)

-----End-----