

Question Paper

Exam Date & Time: 15-Jul-2019 (10:00 AM - 01:00 PM)



MANIPAL ACADEMY OF HIGHER EDUCATION

FOURTH SEMESTER MASTER OF SOCIAL WORK DEGREE EXAMINATION - JULY 2019

SUBJECT: LABOUR LEGISLATION (MSW 626.01)

(HRM & IR - 2017 BATCH)

Monday, July 15, 2019 (10.00 - 13.00 Hrs.)

Marks: 50

Duration: 180 mins.

Answer all the questions.

Answer should not exceed 400 words.

- 1) Define the term Wage. Briefly explain on the obligations, rights of employers and right of employees under Payment of Wages Act 1936. (5)
- 2) Define the following as per the Payment of Bonus Act 1965: (5)
 - i) Bonus
 - ii) Accounting year
 - iii) Allocable surplus
 - iv) Employee
 - v) Employer

Answer should not exceed 800 words.

- 3) Define the term Factory. Elaborate on the various provisions stated under Safety, health and welfare of the workers as per Factories Act 1948. (10)
- 4) Outsourcing and contracting has become a business necessity in order to be competitive. At the same time, contract labour is one of the most exploited sections of human labour. Do you agree with this statement? Justify your answer. (10)
- 5) Define the term Mines. List down the functions and powers of the Inspectors of Mines as per the Mines Act 1952. (10)
- 6) The origin of the labour legislation lies and is influenced by certain principles. Justify this statement by explaining on the principles influencing labour legislations. (10)

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