

# Question Paper

Exam Date & Time: 06-May-2022 (10:00 AM - 01:00 PM)



## MANIPAL ACADEMY OF HIGHER EDUCATION

MASTERS OF SOCIAL WORK DEGREE EXAMINATIONS - MAY 2022  
SUBJECT: MSW 553.1 - EMPLOYEE WELFARE AND INDUSTRIAL RELATIONS  
(SPECIALIZATION: HUMAN RESOURCE MANAGEMENT)  
BLOCK - V (REGULARS)

Marks: 60

Duration: 180 mins.

### SECTION - I

Answer all the questions.

Answer should not exceed 250 words.

- 1A) Define Lockout and strikes and differentiate between them. (5)
- 1B) Discuss how the negotiating council is formed and recognised as per IR Code 2020. (5)
- 1C) Define trade union as per IR Code 2020. Name Any FIVE trade unions in India. (5)
- 1D) List down the different types of collective bargaining and explain Any TWO. (5)

### SECTION - II

Answer ALL questions.

Answer should not exceed 500 words.

- 2) Discuss Provisions of the Act relating to the submission of draft standing order. (10)
- 3) Illustrate the different authorities that can be constituted for settlement dispute under IR code 2020. (10)
- 4) Describe the provisions of IR Code relating to award, its communication and commencement. (10)
- 5) Explain the process of registration and provision for cancelation of registration of Trade Unions. (10)

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