

Question Paper

Exam Date & Time: 07-Sep-2022 (10:00 AM - 01:00 PM)



MANIPAL ACADEMY OF HIGHER EDUCATION

MASTER OF SOCIAL WORK DEGREE EXAMINATIONS - SEPTEMBER 2022
SUBJECT: MSW 672.1 - HUMAN RESOURCE DEVELOPMENT AND WORKPLACE WELLNESS
(SPECIALIZATION: HUMAN RESOURCE MANAGEMENT)
BLOCK - VII (REGULARS)

Marks: 60

Duration: 180 mins.

SECTION - I

Answer all the questions.

1. The answer should not exceed 250 words.

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| 1A) | Explain Evidence based human resource management practices with an example. | (5) |
| 1B) | Define employee wellness and explain its objectives. | (5) |
| 1C) | Explain the types and scope of HR audit. | (5) |
| 1D) | Discuss the various ways of strengthening Employee Value Proposition. | (5) |

SECTION - II

Answer all the questions.

2. The answer should not exceed 500 words.

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| 2A) | Analyse ways and means of managing Multicultural workforce in an organisation. | (10) |
| 2B) | Create a HR score card for an organisation on fieldwork/internship. | (10) |
| 2C) | Analyse the various methods of job evaluation. | (10) |
| 2D) | Design a standard frame work of wellness goal at workplace. | (10) |

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