

# Question Paper

Exam Date & Time: 09-Sep-2022 (10:00 AM - 01:00 PM)



## MANIPAL ACADEMY OF HIGHER EDUCATION

MASTER OF SOCIAL WORK DEGREE EXAMINATIONS - SEPTEMBER 2022  
SUBJECT: MSW 673.1 - LABOUR LEGISLATIONS  
(SPECIALIZATION: HUMAN RESOURCE MANAGEMENT)  
(REGULARS) BLOCK - VII

Marks: 60

Duration: 180 mins.

### SECTION - I

Answer all the questions.

1. Answer should not exceed 250 words.

- 1A) Explain the eligibility requirements for Payment of gratuity. (5)
- 1B) Discuss the provisions of Fixation of minimum wages as per wage code 2019. (5)
- 1C) Explain the different schemes under Employee Provident Fund Scheme. (5)
- 1D) Classify labour legislation as per functions. (5)

### SECTION - II

Answer all the questions.

2. Answer should not exceed 500 words.

- 2A) Explain the provisions of employees compensation act. (10)
- 2B) Explain the various provisions for deduction from wages in payment of wages as per code of wages. (10)
- 2C) Explain the duties of employer to ensure safe working environment. (10)
- 2D) Discuss the provisions regarding Hours of work and annual leave with wages as per OSH code 2020. (10)

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