

# Question Paper

Exam Date & Time: 04-Jan-2021 (10:00 AM - 01:00 PM)



## MANIPAL ACADEMY OF HIGHER EDUCATION

THIRD SEMESTER MASTER OF SOCIAL WORK DEGREE EXMINATIONS-DECEMBER 2020 / JANUARY 2021

SUBJECT: MSW-625.01 EMPLOYEE WELFARE AND INDUSTRIAL RELATIONS

(HRM & IR)  
(REGULARS)

Answer ALL questions.

Marks: 50

Duration: 180 mins

### SECTION - I

1. Answer should not exceed 400 words:

- 1A) What are the functions of trade union? (5)  
1B) Explain the philosophy of labour welfare. (5)

### SECTION - II

2. Answer should not exceed 800 words:

- 2A) Explain the functions of the Workers Education Board. (10)  
2B) List out the role and challenges of HR personnel in employee welfare. (10)  
2C) Discuss various schemes under the Employees Provident Fund Act 1952. (10)  
2D) Discuss the matters that come under the Industrial Employment (Standing Orders) Act 1946? (10)

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