

Reg. No.

Health Sciences Library

## MANIPAL UNIVERSITY

### FOURTH SEMESTER MASTER OF SOCIAL WORK DEGREE EXAMINATION – APRIL/MAY 2016

SUBJECT: MSW – 624: ORGANISATIONAL BEHAVIOUR

Monday, May 02, 2016

Time: 10:00 – 13:00 Hrs.

Maximum Marks: 50

#### SECTION I

- ✍ Answer ALL the questions.
- ✍ Answer should not exceed 400 words.

- 1A. Define and distinguish between formal and informal organisation.
- 1B. Highlight the importance of Herzberg's motivation- Hygiene Model.

(5 marks × 2 = 10 marks)

#### SECTION II

- ✍ Answer ALL the questions.
- ✍ Answer should not exceed 800 words.

- 2A. Define organisational culture and the ways of creating and sustaining culture.
- 2B. "Anger occurs within the interpersonal context, it happens when we perceive an external event as threatening or when we experience the frustration of unmet expectation"- Discuss.
- 2C. "Power has been defined as the ability to influence the thought or actions of others so that he/she does things otherwise they would not do"- Discuss.
- 2D. Explain the perceptual process, mechanism and perception of the perceiver and the perceived.

(10 marks × 4 = 40 marks)



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**MANIPAL UNIVERSITY**

**FOURTH SEMESTER MASTER OF SOCIAL WORK  
DEGREE EXAMINATION – APRIL/MAY 2016**

**SUBJECT: MSW – 626.01: EMPLOYEE WELFARE AND INDUSTRIAL RELATIONS  
(HUMAN RESOURCE MANAGEMENT AND INDUSTRIAL RELATIONS)**

Wednesday, May 04, 2016

Time: 10:00 – 13:00 Hrs.

Maximum Marks: 50

**SECTION – I**

- ✍ Write ALL the questions.
- ✍ Answer should not exceed 400 words.

- 1A. Explain punishments and the various types of punishments.
- 1B. Examine the relationship between industrial relations and human relations and discuss any three factors determining industrial relations.

(5 marks × 2 = 10 marks)

**SECTION – II**

- ✍ Write ALL the questions.
- ✍ Answer should not exceed 800 words.

- 2A. Define trade union. Discuss the objective of trade union and the methods of achieving their objectives.
- 2B. Discuss the various forms of workers participation of management experienced in India.
- 2C. Define discipline. Explain the types, causes and the measures to check discipline.
- 2D. “Industrial peace can be better maintained if both the bargaining parties are strong and develop habit of planned collective bargaining”- Discuss.

(10 marks × 4 = 40 marks)



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**MANIPAL UNIVERSITY**  
**FOURTH SEMESTER MASTER OF SOCIAL WORK**  
**DEGREE EXAMINATION – APRIL/MAY 2016**

**SUBJECT: MSW – 626.02: PSYCHIATRIC SOCIAL WORK**  
**(MEDICAL AND PSYCHIATRIC SOCIAL WORK)**

Wednesday, May 04, 2016

Time: 10:00 – 13:00 Hrs.

Maximum Marks: 50

**SECTION – I**

- ✍ Answer ALL the questions.
- ✍ Answer should not exceed 400 words.

- 1A. Enlist the principles of behaviour therapy.
- 1B. Write a short note on ethical practices in mental health service.

(5 marks × 2 = 10 marks)

**SECTION – II**

- ✍ Answer ALL questions.
- ✍ Answer should not exceed 800 words.

- 2A. “Psychiatric social worker plays a major role in community mental health programme” – comment.
- 2B. Discuss the process of structural family therapy with examples.
- 2C. Elucidate the stages of Interpersonal Psychotherapy.
- 2D. Enumerate the role and functions of psychiatric social worker.

(10 marks × 4 = 40 marks)



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## MANIPAL UNIVERSITY

FOURTH SEMESTER MASTER OF SOCIAL WORK  
DEGREE EXAMINATION – APRIL/MAY 2016SUBJECT: MSW – 628.01: LABOUR LEGISLATION  
(HUMAN RESOURCE MANAGEMENT AND INDUSTRIAL RELATIONS)

Friday, May 06, 2016

Time: 10:00 – 13:00 Hrs.

Maximum Marks: 50

SECTION I

✍ Answer ALL the questions.

✍ Answer should not exceed 400 words.

- 1A. Explain the need and objective of Employment Exchange Act 1959.  
1B. Highlight the differences between retrenchment and lockout.

(5 marks × 2 = 10 marks)

SECTION II

✍ Answer ALL the questions.

✍ Answer should not exceed 800 words.

- 2A. “Employees State Insurance seeks to remove the economic fear and provides social security benefits to employees”- Justify.  
(10 marks)
- 2B. Illustrate the provisions regarding the advisory boards, appointment of registering officer and licensing of contractor.  
(10 marks)
- 2C. Elucidate the procedure for fixing and revising minimum wage under the Minimum Wages Act, 1948.  
(10 marks)
- 2D. i) “State plays a vital concern in preventing exploitation of labour and insisting upon proper safeguards for health and safety”- Comment.  
ii) There was an arrangement between the employees of a colliery and a railway company that the workmen of the colliery might use a specified train at a reduced fair, the fair being deducted from the wages. There were other routes which the workmen could use. In boarding a train a workman was injured. Is the employer liable to pay compensation?

(5+5 = 10 marks)

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**MANIPAL UNIVERSITY**  
**FOURTH SEMESTER MASTER OF SOCIAL WORK**  
**DEGREE EXAMINATION – APRIL/MAY 2016**  
**SUBJECT: MSW – 628.02: MEDICAL SOCIAL WORK**  
**(MEDICAL AND PSYCHIATRIC SOCIAL WORK)**

Friday, May 06, 2016

Time: 10:00 – 13:00 Hrs.

Maximum Marks: 50

**SECTION I**

- ✍ Answer ALL the questions.
- ✍ Answer should not exceed 400 words.

- 1A. Write a short note on various benefits received by children under the ICDS programme.  
1B. Diabetes is a life style disease – Comment.

(5 marks × 2 = 10 marks)

**SECTION II**

- ✍ Answer ALL the questions.
- ✍ Answer should not exceed 800 words.

- 2A. Discuss the functions of medical social worker in the community setting.  
2B. “Individuals with HIV/AIDS and their families face stigma and discrimination in the society”  
– Justify and discuss the role of medical social worker.  
2C. Examine the scope of research in medical social work practice.  
2D. Elucidate the relevance of ICTC services in prevention of HIV/AIDS.

(10 marks × 4 = 40 marks)

