

Question Paper

Exam Date & Time: 25-May-2024 (10:00 AM - 01:00 PM)



MANIPAL ACADEMY OF HIGHER EDUCATION

SIXTH SEMESTER B.Sc. HIM DEGREE EXAMINATION - MAY/JUNE 2024
SUBJECT: BHIM 302 - PUBLIC HEALTH INFORMATION MANAGEMENT
(2016 SCHEME)

Marks: 100

Duration: 180 mins.

Answer the following questions

- 1) What do you understand by health information systems. What are the objectives and the requirements of health information systems as per WHO (10)
- 2) What are the Components of health information systems, the types and Elements of Information Generation Process. (10)
- 3) What are the elements of health information systems, describe in detail about the steps involved in manual data processing. (10)
- 4) Describe in detail the Design and Implementation of HIS in a private health care organisation (10)
- 5) Give a detailed account of the history of population-based community health information systems (10)
- 6) What could be the advantages of computerization of health information systems and software and hardware requirements for implementing HIS (10)
- 7) Describe the Organizational Model of Health Services with the help of a Flowchart (10)
- 8) Describe the assessment processes of the sub systems of HIS (10)
- 9) List and explain the Management of HIS resources and HIS supplies (10)

10. Answer the following questions briefly

- 10A) What are the three levels of health care in India? (2)
- 10B) List two disadvantages of computerization of HIS (2)
- 10C) What is Horizontal data collection? (2)
- 10D) What is meant by population data? (2)
- 10E) What is census? (2)

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Question Paper

Exam Date & Time: 27-May-2024 (10:00 AM - 12:00 PM)



MANIPAL ACADEMY OF HIGHER EDUCATION

SIXTH SEMESTER B.Sc. HIM DEGREE EXAMINATION - MAY/JUNE 2024
SUBJECT: BHIM 304 - HEALTH CARE FINANCING
(2016 SCHEME)

Marks: 50

Duration: 120 mins.

Answer all the questions.

- 1) What is health insurance? trace the origin of health insurance. What are the different elements and types of health insurance? (10)
- 2) What is utilization review? Why is it necessary to conduct these utilization review? How you prevent frauds in the claims process? (10)
- 3) Give an account of the Structure of health care financing (10)
- 4) Describe in detail the administering of a health insurance plan (10)

5. Write short notes on

- 5A) Economics of health in India (5)
- 5B) Models of health insurance (5)

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Question Paper

Exam Date & Time: 29-May-2024 (10:00 AM - 12:00 PM)



MANIPAL ACADEMY OF HIGHER EDUCATION

SIXTH SEMESTER B.Sc. HIM DEGREE EXAMINATION - MAY 2024
SUBJECT: BHIM 310 - APPLICATION OF HIM IN NON-TRADITIONAL SETTING
(2016 SCHEME)

Marks: 50

Duration: 120 mins.

Answer all the questions.

- 1) What is the format of a mental health record? What are the disclosure and written patient authorization and the pursuant court order for release of information? (10)
- 2) What is the aim of ICF? Give a detailed classification with definitions of components. (10)
- 3) List five non-traditional health care settings. Explain the importance of documentation in a non-traditional setting (10)
- 4) What is Uniform Hospital Discharge data set? why is it important in the context of data quality? (10)

5. Write short notes on

- 5A) Hospital Outpatient prospective data set (5)
- 5B) Data sets for rehabilitation (5)

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Question Paper

Exam Date & Time: 23-May-2024 (10:00 AM - 12:00 PM)



MANIPAL ACADEMY OF HIGHER EDUCATION

SIXTH SEMESTER B.Sc. HIM DEGREE EXAMINATION - MAY/JUNE 2024
SUBJECT: BHIM 312 - HUMAN RESOURCE MANAGEMENT
(2016 SCHEME)

Marks: 50

Duration: 120 mins.

Answer all the questions.

Long Essay

- 1) Explain Human Resource Management and its relevance in Healthcare industry. (10)
- 2) What is Job analysis? What are the objectives of Job analysis? List the job analysis method. (10)

3) Short Essays

- 3A) Explain the functions of HR department (5)
- 3B) Discuss the Selection process (5)
- 3C) What do you understand by compensation? Discuss the compensation structure of a healthcare industry. (5)
- 3D) Briefly explain the recent technological advances in HRM; throwing light on HRIS (5)

4) Short Notes

- 4A) What is Recruitment? (2)
- 4B) What is the difference between Collective bargaining and Collective agreement? (2)
- 4C) List few performance appraisal methods (2)
- 4D) List the importance of non-verbal communication in HRM (2)
- 4E) Differentiate Training and Development (2)

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Question Paper

Exam Date & Time: 23-May-2024 (10:00 AM - 01:00 PM)



MANIPAL ACADEMY OF HIGHER EDUCATION

SIXTH SEMESTER B.Sc. HIM DEGREE EXAMINATION - MAY/JUNE 2024
SUBJECT: HIM3203 - HUMAN RESOURCE MANAGEMENT
(2020 SCHEME)

Marks: 100

Duration: 180 mins.

Answer all the questions.

Long Essays:

- 1) Define Human Resource Management. Explain the various functions of Human Resource Management. Translate the Human Resource Management Wheel with appropriate examples. (20)
- 2) What are the emerging trends in HR management? Demonstrate How organizations can stay up-to-date with the latest trends in HR management? List the potential benefits of adopting new HR practices. (20)

Short Essays:

- 3) Explain the importance and use of performance appraisal in HRM. Discuss past and future oriented performance appraisal methods. (10)
- 4) What are the key considerations for organizations when planning a layoff? How can organizations negotiate with employees during collective bargaining? (10)

5. Short Answers:

- 5A) Recall the types of trade unions and how do they operate. (5)
- 5B) Infer components of a compensation plan. (5)
- 5C) Examine the sources of recruitment available to a HR Manager. (5)
- 5D) Interpret Delphi technique used in HR forecasting. (5)
- 5E) List out and explain steps in selection. (5)
- 5F) Illustrate how conditions of employment like working hours, rest days, public holidays are important in HRM. (5)

6. Explain the following:

- 6A) List the Objectives of HRM. (2)
- 6B) Illustrate the factors influencing employee's performance. (2)
- 6C) Explain Healthcare Team. (2)

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| 6D) | Describe the benefits of training. | (2) |
| 6E) | Define Employee relations. | (2) |

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Question Paper

Exam Date & Time: 17-May-2024 (10:00 AM - 12:00 PM)



MANIPAL ACADEMY OF HIGHER EDUCATION

SIXTH SEMESTER B.Sc. (HEALTH INFORMATION MANAGEMENT) DEGREE EXAMINATION - MAY/JUNE 2024
SUBJECT: HIM3241- PROGRAM ELECTIVE II : RESEARCH AND ANALYTICS IN HEALTH INFORMATION
MANAGEMENT
(2020 SCHEME)

Marks: 50

Duration: 120 mins.

Answer all the questions.

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| 1) | Explain various Methods of Data Collection. | (10) |
| 2) | Explain the process of knowledge management. | (10) |
| 3A) | Outline the difference between Research Aim and Objective. | (5) |
| 3B) | Discuss the advantages and disadvantages of Surveys and questionnaires. | (5) |
| 3C) | Explain the scale of measurements. | (5) |
| 3D) | Why are KPIs Important? | (5) |
| 4A) | What is literature searching? | (2) |
| 4B) | What is sample random sampling? | (2) |
| 4C) | What is a qualifying question? | (2) |
| 4D) | What is KPI? | (2) |
| 4E) | What is descriptive statistics? | (2) |

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Question Paper

Exam Date & Time: 17-May-2024 (10:00 AM - 12:00 PM)



MANIPAL ACADEMY OF HIGHER EDUCATION

SIXTH SEMESTER B.Sc. (HEALTH INFORMATION MANAGEMENT) DEGREE EXAMINATION - MAY/JUNE 2024
SUBJECT: HIM3242- PROGRAM ELECTIVE II : CLINICAL DOCUMENTATION IMPROVEMENT
(2020 SCHEME)

Marks: 50

Duration: 120 mins.

Answer all the questions.

- 1) With appropriate examples discuss about nine focus areas of a CDI specialist for successful implementation of a CDI program. (20)
- 2) What is Case Mix Index (CMI). Write down the importance of CMI in a CDI program with suitable scenarios. (10)
- 3) Narrate about the CDI responsibilities in an emergency setting of a tertiary care hospital (10)

4) Short Notes:

- 4A) SOI (5)
- 4B) Risk adjustment factor (5)

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