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MANIPAL INSTITUTE OF TECHNOLOGY
MANIPAL
A Constituent Institution of Manipal University

II SEMESTER M.TECH. (CEM)
END SEMESTER EXAMINATIONS, APRIL/MAY 2017
SUBJECT: ORGANIZATION BEHAVIOR AND HUMAN RESOURCE
MANAGEMENT [CIE 5238]

REVISED CREDIT SYSTEM

(27/04 /2017)

Time: 3 Hours

MAX. MARKS: 50

Instructions to Candidates:

- ❖ Answer **ALL** the questions.
- ❖ Missing data may be suitable assumed.

1.	Compare the characteristics of Transformational and Transactional leadership.	10
2A.	Evaluate various power bases and provide guidelines for operating them	05
2B.	Explain the roles that are to be played by the manager according to Mintzberg.	05
3A.	Discuss on various determinants of organization structure.	05
3B.	What are the factors that contributes to group cohesiveness? Explain the same with suitable example.	05
4.	Write a short note on the following: (i) Skill based pay (ii) Employees stock ownership plan (iii) Written communication (iv) Collaboration (v) Social loafing.	10
5.	Discuss the importance of the following Human resource planning. (i) HR policies and procedures (ii) Organizational Culture (iii) Job role analysis (iv) Human Resource Planning	10