



## VI SEMESTER B.TECH (INDUSTRIAL & PRODUCTION ENGG.) END

SEMESTER EXAMINATIONS, JUNE 2017

### SUBJECT: PERSONNEL MANAGEMENT & INDUSTRIAL RELATION

[MME 4028]

#### REVISED CREDIT SYSTEM

Time: 3 Hours

MAX. MARKS: 50

#### Instructions to Candidates:

- ❖ Answer **ALL** the questions.
- ❖ Missing data may be suitably assumed.

- 1A. Explain the challenges of human resource management in Indian economy. (05)
- 1B. Explain the concepts of Minimum wage, fair wage and living wage. (05)
- 2A. Explain any two methods of job evaluation. (04)
- 2B. What do you mean by labour turnover? (03)
- 2C. Define the terms: Lay off and separation. (03)
- 3A. Differentiate between recruitment and selection. (03)
- 3B. What are the barriers to effective selection? (03)
- 3C. Explain various methods of Orientation. (04)
- 4A. What are the essentials of good performance rating systems? (05)
- 4B. Explain why grievance handling procedure is essential in industries. (03)
- 4C. Explain the code of discipline in Indian industries. (02)
- 5A. Explain the procedure to settle industrial dispute. (03)
- 5B. What are the main causes of indiscipline and misconduct? (04)
- 5C. Write a note on Industrial accidents. (03)