



**VI SEMESTER B.TECH (IP ENGG.) END SEMESTER EXAMINATIONS,
APRIL/MAY 2017**

**SUBJECT: PERSONNEL MANAGEMENT & INDUSTRIAL RELATION
[MME 4028]**

REVISED CREDIT SYSTEM

Time: 3 Hours

MAX. MARKS: 50

Instructions to Candidates:

- ❖ Answer **ALL** the questions.
- ❖ Missing data may be suitable assumed.

- 1A.** What is Human resource management? Explain Human resource management process. **(05)**
- 1B.** Explain in detail any two theories of wage and salary administration. **(05)**
- 2A.** Differentiate between wage and salary. **(04)**
- 2B.** What do you mean by lateral transfer? **(03)**
- 2C.** Define the terms: Promotion and Demotion. **(03)**
- 3A.** What are the objectives of job evaluation? **(03)**
- 3B.** What are the advantages and disadvantages of internal and external recruitment? **(03)**
- 3C.** Explain the various methods of training. **(04)**
- 4A.** What is performance rating? Explain various methods of performance rating. **(05)**
- 4B.** Explain Grievances and sources of grievances. **(03)**
- 4C.** Explain the procedure for disciplinary action. **(02)**
- 5A.** Define Industrial disputes. Write a note on grievance redressal procedure. **(03)**
- 5B.** What are the objectives and functions of trade union? **(04)**
- 5C.** Write a note on Industrial relation. **(03)**