



VI SEMESTER B. TECH (I&P ENGG.) END SEMESTER EXAMINATIONS, APRIL 2018

SUBJECT: ORGANIZATIONAL BEHAVIOUR [MME 4027] – PE-IV REVISED CREDIT SYSTEM

Time: 3 Hours

MAX. MARKS: 50

Instructions to Candidates:

❖ Answer **ALL** the questions.

- 1A. With a neat sketch explain the organizational behaviour model. **03**
- 1B. Mention the different schedules of reinforcement. Explain briefly. **03**
- 1C. Discuss the operant conditioning theory of learning with example. **02**
- 1D. List the challenges and opportunities for managers in using Organizational Behaviour concepts. **02**
- 2A. Describe the Hofstede's five value dimensions of national culture. **03**
- 2B. With a neat sketch describe the attribution theory of perception. **03**
- 2C. Describe how Myers-Briggs Type Indicator does help in describing the personality of employees? **02**
- 2D. What is Locus of control? How can locus of control be applied to workers and managers? **02**
- 3A. Explain the Herzberg's two-factor theory of motivation. **03**
- 3B. Describe the Punctuated equilibrium model with a neat sketch. **03**
- 3C. Discuss the Expectancy theory of motivation. **02**
- 3D. Mention the stages of group development. **02**
- 4A. Explain the conflict handling dimensions with sketch. **04**
- 4B. Describe the leadership theory proposed by Robert Tannenbaum and Warren Schmidt. **03**
- 4C. Explain "Managerial grid" with the help of diagram. **03**
- 5A. What are the factors influencing organizational structure? Explain. **04**
- 5B. How does job characteristic model help in motivating the employees? Explain. **03**
- 5C. Describe the Lewin three step model of change. **03**