



**VI SEMESTER B. TECH (IP ENGG.) END SEMESTER EXAMINATIONS,  
APRIL 2018**

**SUBJECT: Personnel Management and Industrial Relation [MME 4028]**

**REVISED CREDIT SYSTEM**

Time: 3 Hours

MAX. MARKS: 50

**Instructions to Candidates:**

❖ Answer **ALL** the questions.

- |            |                                                                                |           |
|------------|--------------------------------------------------------------------------------|-----------|
| <b>1A.</b> | What is Human Resource Management?. Explain human resource management process. | <b>04</b> |
| <b>1B.</b> | Explain the challenges of Human resource Management in Indian economy.         | <b>04</b> |
| <b>1C.</b> | Explain the concept of minimum wage and fair wage.                             | <b>02</b> |
| <b>2A.</b> | Explain any two theories of salary and wages administration.                   | <b>05</b> |
| <b>2B.</b> | Differentiate between Wage and salary.                                         | <b>03</b> |
| <b>2C.</b> | What do you mean by labour turn over?                                          | <b>02</b> |
| <b>3A.</b> | What is performance rating? Explain any three methods of performance rating    | <b>05</b> |
| <b>3B.</b> | What is Job Evaluation? What are its objectives?.                              | <b>03</b> |
| <b>3C.</b> | Differentiate between Recruitment and selection.                               | <b>02</b> |
| <b>4A.</b> | Explain various methods of training.                                           | <b>05</b> |
| <b>4B.</b> | What are the causes of Absenteeism?                                            | <b>03</b> |
| <b>4C.</b> | What is Grievance? What are the causes of Grievance?                           | <b>02</b> |
| <b>5A.</b> | Explain the meaning and features of Discipline.                                | <b>04</b> |
| <b>5B.</b> | What is Industrial Dispute? Explain various types of Industrial dispute.       | <b>04</b> |
| <b>5C.</b> | Write a note on Trade union                                                    | <b>02</b> |